



Commission
TO EVERY NATION

Helping Ordinary People Partner With God To Accomplish The Extraordinary



*Applicant
Information
Packet*

COMMISSION TO EVERY NATION

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A Message from the Founder

Thanks for looking into Commission To Every Nation. The fields are white unto harvest but the workers are few. Perhaps one reason the workers are few is because the barriers are many.

Commission To Every Nation wants to remove barriers and make it as simple as possible for you to follow the Lord's invitation to go to the nations.

Our goals are simple:

- Enable a Christian with a call to get to the mission field as quickly and easily as possible.
- Help you stay healthy spiritually, emotionally, mentally and in all areas as long as God has you in that assignment.
- Help you be as effective as possible in what God has called you to do.
- Do all this with the least amount of red-tape as possible so you can focus on ministry, not reports and paperwork.

We are here to partner with you but for any relationship to be of any value it must be mutual and reciprocal. Therefore, in the next few pages we will explain what we can do for you and what we need in return. After reading through this information, if you feel God would have you become a part of Commission To Every Nation, the next step is to submit an application or call for more information. We look forward to hearing from you.

Richard Malm
Founder & CEO

Mission Statement of Commission To Every Nation

Helping Ordinary People Partner With God To Accomplish The Extraordinary

In most cases a missionary joins an agency to help that agency accomplish its mission. But our mission is you, the missionary. We exist to help you fulfill your ministry rather than asking you to help us accomplish our goals. In reality we are a missionary-serving agency. We are here to fulfill the heart's desire of Jesus that more workers be sent into the mission field (Matthew 9:38).

We are not here to micromanage and assign ministry. You are able to hear from the Lord about the details of your life and ministry just as you have heard from Him about starting this missions venture. We provide administrative help such as donation management, printing services and assistance in maintaining mailing lists but we are really about something much more important than all those details.

It is not enough that missionaries be sent. It is also important that they are able to stay and stay effective. That can only happen as they remain healthy – physically, spiritually and emotionally.

We help this by providing dedicated pastoral care for each missionary. Your pastoral care team will stay in frequent touch with you and regularly visit you on the field to see your work, meet your co-workers and encourage you in your calling. Additionally they will work with your home church to foster good communications and develop a caring and supportive relationship.

Prerequisites for Joining

- Commission To Every Nation serves missionaries who are serving in full-time ministry, raising full support and going for a minimum of two (2) years.
- Additionally, in most cases, you should have a strong relationship with a home church. This church can become a life boat for you should you need a place to be cared for and nurtured.
- We need a written invitation from an established ministry inviting you to serve with them and explaining what you will be doing while there.
- If you have been serving and have an established ministry then we will need verification of that work.

A Little History

Commission To Every Nation, or CTEN (pronounced see-TEN), was founded by Richard (Rick) Malm while he and his family were serving as missionaries in Guatemala, Central America. It was officially incorporated in the State of Texas on December 23, 1994 and a few months later was approved by the IRS as a 501(c)(3) nonprofit corporation.

For two years the offices were located in Guatemala and all U.S. activities were handled by a team of volunteers. As missionaries from other nations joined it soon became evident that the mission office needed to be located in the United States. In 1996 the offices were relocated to Kerrville, Texas where Rick and his family had been pastoring prior to their move to Central America. In October 1999 they moved into their current offices.

In response to a need, Commission To Every Nation Canada was begun and officially recognized by Canada Revenue in September 2005. CTEN USA and CTEN Canada are two organizations with one heart and goal – Helping Ordinary People Partner With God To Accomplish The Extraordinary.

Since their founding, CTEN USA and CTEN Canada have been able to help thousands of people follow the invitation from the Lord to bless the nations with the glorious news of the gospel.

Mission Structure

Commission To Every Nation is under the spiritual covering of a Board of Directors. CTEN USA and CTEN Canada have separate boards. Day-to-day operation is handled by the mission's Chief Executive Officer and Directors.

Ministry Leadership

Richard Malm – Founder & Chief Executive Officer

Angie G Newby, CPA – Chief Financial Officer, CTEN USA

Robert Latreille – Director of Operations

Jay Latreille – Director of Administration

Trevor Eby – Executive Director, CTEN Canada

John Hauk – Director of Finance, CTEN Canada

What Commission To Every Nation Can Do For You

Relationship

Commission To Every Nation is primarily built upon relationships and a common bond of the Lordship of Jesus Christ. We trust it will never function solely as an organization but rather always as a family, a cooperative effort of Christian brothers and sisters helping one another and thereby serving the Lord Jesus Christ together.

As a family we will pray for you, listen to you, be available and do what we can to help and encourage you to fulfill the call of God on your life. We will offer counsel and advice and if we see areas of concern we will bring those to your attention just as we would expect you to do for us.

Relationship is paramount. Without it we have missed the Lord's primary call to discipleship, that of loving one another as He has loved us so the world might know we are His.

Pastoral Care

A core value at CTEN is caring for our missionaries. A primary focus is to provide encouragement, mentoring, counsel, resources and prayerful insight for you and your family. We do this in coordination with care provided by your home church.

Each missionary is assigned to a Pastoral Care couple based upon your location of service. This husband and wife team serve full time and raise their own support to enable their ministry – just like you do. Your Pastoral Care couple will be your primary contact at CTEN.

They commit to communicate with you at least monthly and more often if needed. They will also visit you in your country of service. These visits are primarily to bless you and allow CTEN to be on site with insight – to enable us to pray more accurately and be more aware of ways we can help and serve you in your ministry. After the visit, the Pastoral Care couple will provide your church with a report of the visit. Pastoral Care exists to foster a growing relationship between CTEN, you and your church.

Communication with Donors

We can print your newsletters and mail them for you at cost. If we are printing your newsletters we can also help manage address changes for you. We also have a secure online system that allows you to add to your mailing list or make necessary changes.

In addition, when you are first raising support or if your support begins to wane, we are available to send a letter to those on your mailing list encouraging them to stand with you. There are things we can say about you and your work that it might be difficult or awkward for you to express.

Financial Support

All CTEN missionaries have been deputized to raise support on CTEN's behalf. Donations are to be solicited with the understanding that CTEN maintains complete discretion and control over the use of all donated funds. However, every effort is made to honor the missionary preference of each donor.

In addition to giving through the mail by check, donors can give by credit card or EFT (bank draft) using CTEN's secure online giving website. Donations can also be made over the phone by contacting the CTEN Finance Office during normal business hours. Credit card and EFT donations can be processed as a single contribution or set to recur automatically each month.

CTEN missionaries are self-employed independent contractors. The financial support you receive from CTEN's nonemployee compensation and will be reported to you and the IRS each year on Form 1099.

What Commission To Every Nation Cannot Do For You

Remove Personal Responsibility

Our purpose is to help you get on the mission field and fulfill the call God has on your life. We are not here to dictate how you handle areas of personal responsibility for you or your family. The Scripture is clear that we are to plan ahead and care for our families as a duty unto the Lord. You are a responsible, mature, Christian adult who is able to prayerfully make intelligent, godly decisions and bear the rewards and/or consequences of those decisions.

Therefore, we do not dictate what type of health or life insurance you must carry, what sort of retirement plan you must have, how much you must set aside as an emergency fund or other matters of a personal responsibility nature. We do **highly** recommend you be responsible in these matters and include these items in your budget. We believe you are a responsible adult and we choose to treat you like one being confident you will care for these needs as a stewardship unto the Lord.

Commission To Every Nation will offer help and advice regarding areas you should consider and options that are available, but ultimately the responsibility for caring for yourself and the needs of your family will remain right where the Lord places it, with you.

What Commission To Every Nation Needs From You

Relationship

We ask that you pray for the mission and its leaders and do what you can to help and encourage them in their ministry to you. Commission To Every Nation is not a self-sustaining service organization but is a cooperative effort of brothers and sisters in Christ working together to follow the Lord. We need you to do your part to strengthen the work, to help, to give and to minister to other members of the team just as they will do for you.

Communication

The life blood of any relationship is communication. Stay in touch with us. We cannot help you or rejoice with you if we do not know your needs and triumphs. If you have a need, share it so we can be praying with you. If you are facing opposition, do not wait until it overwhelms you before you cry out for help. Stay in regular touch with your Pastoral Care couple. They are there to help you.

Part of the communications channel is a Ministry Report (Newsletter) that we ask you to send us on a regular basis. This report can be your newsletter to your supporters or an email. This report –

- Keeps us informed of your needs, victories and goals so we can be praying with you and more accurately represent you and your work to supporters and churches in the U.S.
- It serves as an important record and validation of your ministry activities.

Attend Orientation

We will work with you to determine which of our quarterly orientations you can attend.

- If you are a new missionary, we want you to attend before you leave. The sooner the better.
- If you are already on the field, plan to attend the next time you return to the United States.

Why is orientation mandatory for all missionaries new to CTEN?

Whether you are a new or established missionary you will find orientation extremely beneficial. CTEN is based on relationships and the orientation is first and foremost about building relationships. We need to know you and you need to know us. That is done best in a face-to-face time.

Just a few topics we will focus on at orientation:

- Partnership Development (Building and Maintaining a Support Team): It is more than just raising money.
- CTEN Financial Practices and Tax Information: Resources to assist you with being a self-employed independent contractor.
- Culture Adaptation: What to expect and how to thrive.
- Maintaining positive relationships: This includes newsletters and communications.
- Using our online mailing list and donor support system

The three day orientations are held in March, June, September and December in Kerrville, Texas. Parents of children ages 4 – 18 may register their children in the Missionary Kids Program during orientation free of charge. You will need to plan for the financial costs to attend the orientation. The group size is limited so get with your Pastoral Care couple as soon as possible to secure your place.

Security Online Training Course

CTEN wants you to stay safe on the field so you can minister more effectively. If you cannot function due to crime or fear of crime, you will be ineffective. For this reason, the CTEN's *Living Safe with Security* training course is **mandatory** for all missionaries and spouses joining CTEN. You will have 60 days to complete the training.

Funds Partnership

It costs money for Commission To Every Nation to serve each of us and enable us to continue in our ministries. As a cooperative effort we each help cover those costs through a percentage we refer to as our cost-sharing percentage. We ask you to prayerfully determine what that percentage should be as you partner with CTEN and every other CTEN missionary in funding this ministry. This is explained more fully in the Statement of Financial Relationship.

To put it simply, it costs money to do the things CTEN does to serve all of us. We ask you to be faithful, joyful and generous in your financial partnership with CTEN.

Statement of Cooperation

cten.org/statement-of-cooperation

As CTEN missionaries, we enjoy a great deal of freedom to pursue the unique call God has on all of our lives. However, with every freedom comes responsibility. According to Romans 13, one of those responsibilities is submission to God through submission to the governing authorities. This document lays out some of the required responsibilities we need to fulfill in order to continue to enjoy that freedom of ministry. Your cooperation with these requirements allows us to remain in compliance with those we, as a mission, are accountable to.

Cooperation in Accountability

For the sake of accountability to those CTEN is responsible to, we are required to be aware of what you are doing (the ministry you are involved in) and be aware of times you are not involved in that ministry (vacation periods). Because your Pastoral Care couple are your primary contact at CTEN, if any of these situations arise, consult them **before** making plans or public announcements.

- **Changes in ministry focus or location**

Over time, new ministry opportunities may develop. As soon as you see that a change may be coming, we need to be made aware and involved in the process. Bring us in the loop as soon as you sense something may be changing. Remember CTEN serves missionaries serving in full-time ministry and raising full support to enable their ministries.

- **Change of contact information**

In the event of an emergency, natural disaster, political turmoil, donor questions, etc. we need a reliable way to quickly contact you. Keep us aware of changes in your address, phone numbers, email, etc. If it is something you would tell your close family, we need to be made aware of it, too.

- **Sickness or Emergency**

Let us know about any major sickness, hospitalization, family crisis or other emergency. Not only do we want to be praying for you but we frequently get calls from donors and others asking for information. The more we know the better it is for you, your supporters and your home church.

- **Travel out of country of service**

For safety, security and other reasons, it is required that you let us know when you are going to be out of your country of service for support raising, vacation, a conference, or for whatever reason. In the event of a natural disaster, political turmoil, other emergencies, to answer a donor question and simply for the sake of accountability, we need to know if you are in or out of your country of service.

Cooperation in Vacation and Time Away from Ministry

For CTEN to remain in compliance and submission to the governing authorities we have to set limits on the time any of us can be away from ministry and still be paid (aka paid vacation).

Missionaries based in their passport country ...

can be paid up to two weeks per calendar year for vacation/paid time off and up to two additional weeks to do the ministry of fundraising. This time is non-cumulative – in other words, if you do not take the entire two-week vacation one year you cannot take additional weeks the next year.

If a situation arises that requires you to be away from your normal ministry for more than four weeks a year talk to your Pastoral Care couple before making any plans or purchasing tickets. They will see if it can be approved as paid time off. Otherwise, the additional time away from ministry will be non-paid time off.

Missionaries based outside their passport country ...

can be paid up to four weeks per calendar year for vacation/paid time off and up to two additional weeks to do the ministry of fundraising. Vacation/Support Raising time not taken can accumulate up to a maximum of six months.

If a situation arises that requires you to be away from your normal ministry for more than six weeks a year talk to your Pastoral Care couple before making any plans or purchasing tickets. They will see if it can be approved as paid time off. Otherwise, the additional time away from ministry will be non-paid time off.

Cooperation with Pastoral Care

Hebrews 13:17 defines the ministry of Pastoral Care and our responsibility to them: "...they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you."

Your Pastoral Care couple are called upon regularly to "give an account" for how you are doing spiritually, physically, emotionally, financially and in every area of your ministry. On weekdays the entire CTEN staff meets for prayer and they are asked to give specific information as to how we can pray for you. Additionally, they are often called upon to report to CTEN administration, your home church, pastors, current and potential donors.

Your Pastoral Care couple are your primary points of contact. For your benefit and so your Pastoral Care couple can do their work with joy, not as a burden, it is important that you communicate regularly with them.

Communication Goal: Beyond the written quarterly report for administration (mentioned below), the goal of Pastoral Care is some form of contact with you at least monthly via a call, video call (Zoom, FaceTime, Skype, etc.), email, texts, personal visits or even an old-fashioned newsletter.

Pastoral Care Visits: Your Pastoral Care couple plans to visit you every 18-24 months for a first-hand look at your work, to meet co-workers and to bring encouragement and care from your ministry partners at CTEN. While they are interested in what you are doing, their primary concern is you and your health – spiritually, emotionally, physically and otherwise.

Church Changes: Please keep them aware of any leadership changes at your sending church if it involves their normal contact person. They are advocates for you with your sending church and they can do that more effectively if they know who to contact and how to reach them.

Cooperation in Reporting

CTEN is required to be aware of what you are doing in ministry and approve times you are away from your main ministry. Without the following reports, received in a timely manner, we are not able to continue funding you.

1. Quarterly

We need to hear from you, in writing, at least quarterly.

This can easily be accomplished by simply making sure your Pastoral Care couple and the home office get copies of printed and emailed newsletters and any other donor reports you send. If you do not send newsletters or donor reports we still need to hear from you within each quarter (by April 1, July 1, October 1 and January 1) with a detailed report on your ministry activities in order for us to continue paying you.

Note: Facebook posts, tweets, blogs and other social media posts do not fulfill this requirement because we cannot ensure your posts will be seen or that the home office can retain them to show to those we are accountable to.

2. Annually

We need a report of your ministry expenses.

We do not need receipts. We do not need details of every dime spent. But we are required to be able to show what percentage of the funds we pay you each year that are spent to accomplish our mission of getting the gospel to the nations.

This is not as complicated as it sounds because, now that you are a self-employed independent contractor with CTEN, you will likely be preparing such a list of ministry expenses to file your taxes (Part II of Schedule C). A report similar to the schedule C will meet this requirement. We will provide a template to guide you in preparing this expense report. The annual report is due April 30 of each year. We must receive the completed annual report by April 30 in order for us to be able to continue paying you.

More will be explained on this when you attend orientation or you can check with your Pastoral Care couple if you have questions.

Cooperation in Training

Security Online Training Course

CTEN wants you to stay safe on the field so you can minister more effectively. If you cannot function due to crime or fear of crime, you will be ineffective. For this reason, the CTEN's *Living Safe with Security* online training course is mandatory for all missionaries and spouses joining CTEN. You will have 60 days to complete the training.

Orientation

Four times a year (March, June, September and December) the home office staff conducts an intensive three-day orientation at the US home office in Texas. This orientation provides an opportunity for you to personally interact with the staff and learn more about the many resources CTEN has to offer to make you more effective in your calling. Over the years, missionaries with as many as 20, 30 and even 40 years of field service have attended – some rather reluctantly at first – but, without exception, all went away glad they came and saying it was a valuable experience well-worth the investment of time and money.

In our over 25 years of sending missionaries, we have found that missionaries who attend the orientation are better equipped, better funded and have greater longevity in their calling than those who have not attended. For that reason, attendance at an orientation, at the earliest possible time, is mandatory for all missionaries and spouses joining CTEN.

Cooperation in Obedience to The Command of Christ

CTEN is an interdenominational cooperative effort of brothers and sisters in the Family of God working together to help each of us be more effective in what God has called us to do. We represent a variety of denominations and theological viewpoints all working together to exalt the name of our common Lord and Savior, Jesus Christ. By joining CTEN you are pledging you will do your part to foster a harmonious, family relationship of love and mutual respect in obedience to the command of Christ: "A new command I give you: Love one another. As I have loved you, so you must love one another." (John 13:34)

*"For we are taking pains to do what is right,
not only in the eyes of the Lord but also in the eyes of man." (2 Corinthians 8:21)*

Statement of Financial Relationship

cten.org/statement-of-financial-relationship

Receipt of Funds

Commission To Every Nation maintains full discretion and control of all donated funds. It is our desire to honor a donor's preference as long as it is within our stated tax-exempt purpose.

Administrative Funding

Obviously, there are many costs involved in all that CTEN does to enable world-wide missions. Everyone, including the home office missionaries, participates in a cooperative way to ensure the operating costs of CTEN are financially covered. Rather than charge a 10% - 18% administrative fee, as is customary with some missions, we prefer to follow the principle detailed in Scripture – giving as one purposes in their heart, not under compulsion.

We ask you to sincerely pray and seek the mind of the Lord in determining your cost-sharing percentage. As you are obedient to the Lord, the operating costs will be adequately covered and CTEN will be able to continue to minister to you and all its missionaries around the globe.

Returning from the Field

Upon your final return from the mission field or completion of missionary service, CTEN will provide you with financial support for two additional months to help you in your transition.

Your Part

You are responsible for the wise stewardship of funds provided to you. This includes your tax liabilities, ministry and living expenses, and other financial responsibilities God has given us as Christians. Seek assistance from your tax advisor, financial planner or other trusted and knowledgeable individual if you need help understanding your responsibilities. These resources can often be found within your own team of ministry partners or home church. The CTEN home office is also available for general assistance in this area.

Our Part

We are responsible for the wise stewardship of all CTEN funds. As part of our reporting requirements and to keep our commitment to financial integrity, transparency and verifiable accountability we require each missionary to keep and submit an annual report of ministry expenses.

“Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. Each man should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to make all grace abound to you, so that in all things at all times, having all that you need, you will abound in every work.

Now he who supplies seed to the sower and bread for food will also supply and increase your store of seed and will enlarge the harvest of your righteousness. You will be made rich in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God.”

(2 Corinthians 9:6-11)

Statement of Personal Responsibilities

cten.org/statement-of-personal-responsibility

“But if anyone does not provide for his own, and especially for those of his household, he has denied the faith and is worse than an unbeliever.” (1 Timothy 5:8)

Please consider the following areas very carefully and prayerfully to decide what you should do to prepare for the future and care for your family. Most missions require certain levels of coverage and protection in each of these areas. *We do not make such requirements because we feel the responsibility for such decisions should remain with you.* You are better able to care for your family than even the best of organizations and institutions.

The fact that we do not require such coverage should not be interpreted to mean we do not think it is necessary. We do, in the strongest way possible, recommend you provide such protection for yourself and your family, and include the cost of it in your normal support budget. It is up to you to seek God’s wisdom as to the specific coverage and protection you should carry in each area.

Emergency Fund

Planning ahead can save a great deal of grief when a time arises and it is necessary to return to the U.S. for either a family emergency or for time away from ministry. *Time away from ministry should first be discussed with your CTEN Pastoral Care couple before making a public announcement.*

Tax Fund

You can be sure “the tax man cometh” so be sure to regularly set aside funds to meet these obligations. ***As a self-employed independent contractor, in addition to income tax, you will be required to pay self-employment tax so plan accordingly! It is NOT optional!***

Health Insurance

The very nature of missions work increases your chances of encountering new viruses, dangers and disease. Some very reasonably priced health insurance plans are available through reputable agents. Your Pastoral Care couple has some they can suggest to you as needed. Also, we have information of Christian based organizations who share each other’s health care needs. They are not a traditional insurance program but could serve your health needs.

Life Insurance

Due to additional risks involved in missions ministry, we recommend adequate life insurance coverage be included as a necessary part of your budget.

Retirement Fund

Social Security will not provide an adequate requirement for you. The government and we encourage you to set additional funds aside for retirement. Again, this should be considered part of your normal budget. There are many good plans available on the market. We can give you the same of the one we offer to our home staff, if interested.

A Will

We strongly suggest that you create a Will before departure and also consider if your country of service requires a Will specific to the country's laws, particularly in the case of dependent children. You will need to establish legal guardianship in the tragic case that something happens to both parents. In many countries, a Will written in the USA would not be recognized.

A Budget

We strongly recommend you establish a reasonable budget for your ministry and personal support, and not go to the field underfunded. A good guideline is to have 75% - 80% of your budgeted amount raised before leaving for the field. Send your budget to your Pastoral Care couple so we can better understand your needs. We can help identify items that may have been forgotten or suggest modifications to consider:

Remember to include the following items in your budget:

- An emergency fund sufficient to fly the entire family back to the U.S. (This is required for some countries.)
- Vacation Funds – Include funds for scheduled time for rest and relaxation so you can continue to be effective in ministry.
- Tax fund to pay self-employment taxes in addition to income tax. ***This is NOT optional if you are a U.S. citizen (with few exceptions).***
- Funds for a vehicle, importation and legal work.
- Funds to cover insurance (Life, Health, Auto, etc.)

Legal Documents

We have added a resource for your use as you may have a need for various legal documents. They can be found at cten.org/missionaryresources.

It is not a sign of weak faith or a lack of faith to plan ahead for possible dangers or problems. In fact, the Scriptures teach just the opposite. It is prudent, wise and godly to care for your family and plan ahead for the storms of life. Please be sure you are doing so. Each of these areas are a legitimate need which should be included in the budget you use for raising funds. If you have questions about any of these areas, please contact the CTEN home office at (800) 872-5404.

Statement of Faith

cten.org/statement-of-faith

This Statement of Faith is not intended to cover all Biblical truth but only to establish a basis for fellowship and cooperation so that we may “all speak the same thing, and that there be no divisions.”

The Scriptures

- The Bible is the inspired word of God to men, the infallible, all-sufficient, final authority in all matters of faith and conduct. (2 Timothy 3:15-17; 1 Thessalonians 2:13; 2 Peter 1:21)

The One True God

- The one true God has revealed Himself as eternally existent in three persons: Father, Son and Holy Spirit. (Deuteronomy 6:4; Luke 3:22; John 14:12, 16, 28; 1 Corinthians 15:24-28)

The Deity of the Lord Jesus Christ

- In Christ all the fullness of the Deity lives in bodily form. The Son is the radiance of God's glory and the exact representation of his being. (Colossians 2:9; Hebrews 1:3)
- Jesus is the eternal Son of God who was with God and was God in the beginning. (John 1:1-3)
- He was conceived by the Holy Ghost and born of the virgin Mary. (Matthew 1:23; Luke 1:35)
- He went around doing good and healing all who were under the power of the devil. (Acts 10:38)
- He lived a sinless life – holy, blameless, pure, set apart from sinners. (Hebrews 7:26)
- He died for our sins according to the Scriptures, was buried and was raised on the third day according to the Scriptures. (1 Corinthians 15:1-4)
- He has now been exalted to the right hand of God. (Acts 2:33; Hebrews 1:3)
- This same Jesus, who has been taken into heaven, will come back in the same way. (Acts 1:11)

The Fall of Man

- There is no one righteous before God. All have sinned and fall short of the glory of God. (Romans 3:10, 23; Isaiah 64:6)

God's Plan of Redemption

- Salvation is found in no one else but the Lord Jesus Christ, for there is no other name under heaven given by which we must be saved. (Acts 4:12)
- Man is saved by grace, through faith, not by His own efforts but as a gift from God. (Ephesians 2:8)
- God saves us through the washing of rebirth and renewal by the Holy Spirit, whom he poured out on us generously through Jesus Christ our savior, so that, having been justified by his grace, we might become heirs having the hope of eternal life. (Titus 3:5-7)

Water Baptism

- All who repent and believe on Christ Jesus as Savior and Lord are commanded in Scripture to be baptized in water. (Matthew 28:19; Mark 16:16)

Present Work of the Holy Spirit

The Holy Spirit is at work in the earth today:

- to convict the world of guilt in regard to sin and righteousness and judgment. (John 16:8)
- empowering all who believe and producing the fruit of the spirit in their lives. (Acts 1:8; Galatians 5:22-26)
- giving various gifts to men for the common good. (1 Corinthians 12:4-11)

Future Events

- There is a coming resurrection: those who have done good will rise to live, and those who have done evil will rise to be condemned. (John 5:29; 2 Corinthians 5:10)
- There is a coming judgment where any whose name is not found written in the book of life will be thrown into the lake of fire which is the second death. (Revelation 20:14, 15)

The Unity of All Believers

In Christ we who are many form one body, and each member belongs to all the others. For we were all baptized by one Spirit into one body. (Romans 12:5; 1 Corinthians 12:12)

CTEN USA and CTEN Canada

Board Clarifications on Identity, Sexuality, and Marriage

CTEN's Statement of Faith declares that the Bible is the "all-sufficient, final authority in all matters of faith and conduct." We feel it is important to declare what we understand to be clear and consistent Biblical teachings on matters of identity, sexuality, and marriage.

- a. We affirm that all persons are created in the image of God, possess inherent worth, and therefore should be treated with dignity, respect, and compassion.
- b. We affirm that God created men and women distinct from animals and biologically gendered as male or female and that birth gender is an unchangeable gift of God that constitutes personal identity, and which should be embraced.
Genesis 1:27-28; 2:19-24
- c. We affirm that the consistent Biblical standard for sexual experience is chastity for those outside a monogamous heterosexual marriage and spousal faithfulness for those inside such a marriage.
Matthew 19; 1 Corinthians 7
- d. We affirm that illicit heterosexual behavior, as well as homosexual behavior, is immoral and comes under the judgment of God; and that all sin can be repented of, turned from, and forgiven.
Matthew 19:4-6; 1 Corinthians 6:9-11; 1 John 1:9
- e. We affirm that temptation to sinful behavior is universal, and that temptation itself is not sin. However, temptation is to be resisted and overcome, not accommodated or accepted.
Hebrews 4:14-16; Matthew 5:27-28
- f. Because of the universal pull of temptation, we realize that no missionaries sent by CTEN are living perfected lives. But we expect that all should be striving daily to obey the Scriptures which command us to "say 'No' to ungodliness and worldly passions, and to live self-controlled, upright and godly lives..."
Titus 2:12; Romans 6:1-14
- g. If anyone is not committed to resisting sexual temptation, refraining from sexual immorality, and transforming their behavior to bring it continually more in line with the light of biblical teachings then it is clear that such a person does not view the Bible as the "final authority in all matters of... conduct". Such a person would not be in agreement with our statement of faith and we would not be in agreement with sending them as a representative of Commission To Every Nation.

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