



Applicant Information Packet

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Invitation: A Message From the Founder

Thanks for looking into Commission To Every Nation. The fields are white unto harvest but the workers are few. Perhaps one reason the workers are few is because the barriers are many. Commission To Every Nation wants to remove barriers and make it as simple as possible for you to follow the Lord's invitation to go to the nations. Our goals are simple:

- Enable a Christian with a call to get to the mission field as quickly and easily as possible
- Help you stay healthy spiritually, emotionally, mentally as long as God has you there
- Help you be as effective as possible in what God has called you to do
- Do all this with the least amount of red-tape as possible so you can focus on ministry

We are here to partner with you but for any relationship to be of any value it must be mutual and reciprocal. Therefore, in the next few pages we'll explain what we can do for you and what we need in return. After reading through this information, if you feel God would have you become a part of Commission To Every Nation, the next step is to submit an application or call for more information. We look forward to hearing from you.

Richard Malm
Founder & President

Mission Statement of Commission To Every Nation:

Helping Ordinary People Partner With God to Accomplish the Extraordinary

In most cases a missionary joins an agency to help that agency accomplish its mission. But our mission is you, the missionary. We exist to help you fulfill your ministry rather than asking you to help us accomplish our goals. In reality we are a missionary—serving agency.

We're not here to micromanage. You're able to hear from the Lord about the details of your life and ministry just as you have heard from Him about starting this missions adventure. We provide administrative help like donation management and payroll services, but equally important we provide dedicated pastoral care for each missionary. Your pastoral care team will stay in touch with you and regularly visit you on the field to see your work, meet your coworkers and encourage you in your calling. When you (the missionary) do what God has called you to do it's a simple partnership, a cooperative approach to effectively doing the Great Commission.

A Little History

On December 23, 1994, Commission To Every Nation was incorporated in the United States. A Canadian couple who were serving in the United States joined this organization but they always had the desire to see Canadians have the ability to serve with the same type of help they received through the US office. The Lord was faithful and He touched others in Canada to incorporate Commission To Every Nation - Canada in 2005. Although CTEN USA and CTEN Canada are fully independent organizations, they work cooperatively to accomplish the same goals. CTEN is two organizations with one heart and one mission. Together they have helped thousands of people follow the invitation of the Lord into missionary service to the nations.

Mission Structure

Commission To Every Nation Canada is under the management of a Board of Directors. The Board of Directors prayerfully determine ministry direction for the mission. They in turn authorize the mission's Executive Director to oversee the day-to-day operation within the framework and parameters the Board has set.

Ministry Leadership

Richard Malm – Founder, President

Trevor Eby – Executive Director

John Hauk – Chief Financial Officer

Prerequisites for Joining

- A commitment to the Lordship of Jesus Christ and the authority of scripture
- A commitment to serve for at least 2 years.
- For new missionaries, we need a written invitation from an established ministry inviting you to serve with them and explaining what you will be doing while there.
- For those who are already serving in missions in an established ministry, we will need a ministry description.
- We feel that a missionary should, in most cases, have a strong relationship with a home church.

If those requirements are fulfilled we invite you to fill out an application form.

Your Ministry and Its Relationship with CTEN

Once the application process is complete, your ministry is part of CTEN's ministry. At that point, any communications concerning your ministry should be done in such a way that people understand that you are a CTEN missionary fulfilling a CTEN ministry. You can show that the ministry is being done in conjunction with a local ministry in the country of service and that it is an extension of the entire ministry of CTEN. As an example of such a communication, to describe teaching at an MK school, you would describe it in this way: "I am part of CTEN's support for missions in Peru and I am teaching at the XYZ Christian Academy."

Questions?

Even if you aren't sure you should fill out the application, please don't hesitate to be in touch. We have no desire to "do a sales job", just to help you if we can. You can email Canada@cten.org or phone toll free (within Canada) 1-888-863-4810.

What Commission To Every Nation Can Do For You

Relationship

Commission To Every Nation is primarily built upon relationships and a common bond of the Lordship of Jesus Christ. We trust it will never function solely as an organization but rather always as a family, a cooperative effort of Christian brothers and sisters helping one another and thereby serving the Lord Jesus Christ together. We try to offer a network of fellowship and care so that you know you are not alone in your calling.

We will be available to listen to you, pray for you, and do what we can to encourage and help you fulfill the call of God on your life. We will offer our counsel and advice and if we see areas that cause us concern we will bring those to your attention just as we expect you would do for us.

Relationship is paramount. Without it we have missed the Lord's primary call to discipleship, that of loving one another as He has loved us so the world might know we are His.

Pastoral Care

The core value for all staff at CTEN is caring for our missionaries. Our prime focus is to provide encouragement, mentoring, counsel, resources and prayerful insight as needed for each servant and their families. We exist to assist the local church in caring for their sent one.

The Pastoral Care department is designed to walk alongside you, to deliver professional and experienced oversight to those on the field. We do so by assigning each missionary to a 'pastoral team', a husband and wife couple assigned to each missionary sent out. Pastoral couples also raise their own personal support, just like the rest of our missionaries.

The Pastoral Care team is the primary contact with CTEN for the missionary as needed. They commit to regular contact with each missionary each month, and more as required. In addition, the team periodically visits the 'sent one' in their country of service. This visit has many goals, but mostly to bless the missionary and be on site with insight, to provide care with confidentiality. Upon return to the office, the missionary's home church is called and a summary report is given. Pastoral care is a link between CTEN, the missionary and the church. The overall purpose of Pastoral Care is to facilitate healthy relationships and to promote a strong environment for your effective ministry.

Handling of Funds and Communication With Donors

All CTEN missionaries have been deputized to raise support on CTEN's behalf. Donations are to be solicited with the understanding that CTEN maintains complete discretion and control over the use of all donated funds; however, every effort is made to honor the donor's preference of missionary they wish to support.

Commission To Every Nation will receive and disburse funds in support of its missionaries, programs and projects. All donations are receipted for income tax purposes. We can accept donations in pretty much any form, including stock donations. We will communicate with your donors when they have questions and assist them in any way we are able.

We can print your newsletters and mail them for you. If we are printing your newsletters we can also manage address changes for you.

Exposure

The ministry you participate in will receive exposure through CTEN's web site. You will have the opportunity to write a description of your work and keep it refreshed as your work goes on. Also, when people from the home office travel or communicate about the mission, they promote the work of our missionaries and, consequently, you and the ministry you are doing.

What Commission To Every Nation Asks of You

Relationship

We ask that our missionaries pray for the mission and its leaders and do what they can to help and encourage them in their ministry. **This mission is not a self-sustaining service organization but is rather a cooperative effort of brothers and sisters in Christ working together to follow the Lord.** We each do our part to strengthen the work, to help, to give and to minister to other members of the team.

Co-Funding

The only reason the administrative branch of CTEN exists is to serve its missionaries. Thus CTEN missionaries cooperatively fund administrative costs to maintain the ministry by contributing 10% of all donations to cover this need. This includes receipting expenses, fees for on-line donation services, audits and other costs incurred to maintain our charitable status and serve our missionary family.

Communication

The lifeblood of any relationship is communication. We ask that our missionaries stay in touch with us. We cannot help them or rejoice with them if we do not know their needs and triumphs. If a need is shared, we can be in prayer with the missionary. If facing opposition, don't wait until it's overwhelming before crying out for help. We ask our missionaries to stay in touch.

Part of the communications channel is a Ministry Report that we require our missionaries to send to the mission no less than quarterly. This report serves two purposes:

- It keeps us informed as to the missionary's needs, victories and goals so we can be praying with them and more accurately represent them and their work to supporters and churches in Canada. This report can also serve as the missionary's ministry letter to their donors.
- It provides as a record of the missionary's ministry activities. The CRA likes to have assurance that we are not supporting professional tourists in the field.

Attend Orientation

Why Would I Need To Attend An Orientation?

CTEN is based on relationships. While we try to keep things as simple as possible for you, there is nothing like being together face-to-face to strengthen relationships and to get to know how we can better work together. Among other things, we will cover:

- Support raising - it's more than just raising money
- Tax issues – learning how ministry expenses can serve to lower employee taxes
- Culture shock - no matter where you are going, things are going to be different
- Maintaining positive relationships with CTEN, co-workers on the field, and your supporters back home

Orientations are normally held four times a year, in March, June, September and December at CTEN USA's offices in Kerrville, Texas (near San Antonio). We will coordinate with you to determine which orientation you should attend, but the sooner you can attend, the better for you. If you are a new missionary we want to have you attend before you leave. If you are already on the field we will wait until you return to North America the next time.

While the Orientation sessions are provided at no cost to you, you will need to cover the costs of getting there and staying there. It is for adults so you will need to plan on finding childcare for the younger members of your family. If you have kids over 16, they are welcome to join with you during the meetings. The group size is limited to allow plenty of opportunity to get to know one another better.

What Commission To Every Nation Cannot Do For You

Remove Personal Responsibility

Our purpose as a mission is to help you get on the mission field and fulfill the call God has on your life, not to put hurdles in your path. When you are hired as a CTEN missionary, we will help you establish a budget. This budget is done in conjunction with you and should be reviewed each year. The Scripture clearly states that we are to plan ahead and care for our families as a duty unto the Lord. You are a responsible, mature, Christian adult who is able to prayerfully make intelligent, godly decisions and bear the rewards and/or consequences of those decisions. We intend to treat you as such.

Therefore we will not dictate what type and how much health insurance you must carry, what sort of retirement plan you must have, how much you must have set aside as an emergency fund or other matters of a personal responsibility nature. We do, however, *highly recommend* that you be responsible in these matters and want you to include items such as retirement and health insurance in your budget.

Commission To Every Nation will offer help and advice, as we are able, regarding areas you should consider and options that may be available, but ultimately the responsibility for caring for yourself and the needs of your family will remain right where the Lord placed it — with you, the prophet, priest and king of your home. And as we fulfill the role placed on us, we will have an active part in what you do.

At your time of acceptance with the mission we will send a Handbook of information regarding areas you should consider and suggestions for things such as health insurance, responsible planning, furlough considerations, etc. We hope and expect that you will find this material to be of help.

Statement of Faith

This Statement of Faith is not intended to cover all Biblical truth but only to establish a basis for fellowship and cooperation that we may “all speak the same thing, and that there be no divisions.”

The Scriptures

The Bible is the inspired word of God to men, the infallible, all-sufficient, final authority in all matters of faith and conduct.

(2 Timothy 3:15-17; 1 Thessalonians 2:13; 2 Peter 1:21)

The One True God

The one true God has revealed Himself as eternally existent in three persons: Father, Son and Holy Spirit.

(Deuteronomy 6:4; Luke 3:22; John 14:12, 16, 28; 1 Corinthians 15:24-28)

The Deity of the Lord Jesus Christ

In Christ all the fullness of the Deity lives in bodily form. The Son is the radiance of God’s glory and the exact representation of his being.

(Colossians 2:9; Hebrews 1:3)

Jesus is the eternal Son of God who was with God and was God in the beginning.

(John 1:1-3)

He was conceived by the Holy Ghost and born of the virgin Mary.

(Matthew 1:23; Luke 1:35)

He went around doing good and healing all who were under the power of the devil.

(Acts 10:38)

He lived a sinless life – holy, blameless, pure, set apart from sinners.

(Hebrews 7:26)

He died for our sins according to the Scriptures, was buried and was raised on the third day according to the Scriptures.

(1 Corinthians 15:1-4)

He has now been exalted to the right hand of God.

(Acts 2:33; Hebrews 1:3)

This same Jesus, who has been taken into heaven, will come back in the same way.

(Acts 1:11)

The Fall of Man

There is no one righteous before God. All have sinned and fall short of the glory of God.

(Romans 3:10, 23; Isaiah 64:6)

God’s Plan of Redemption

Salvation is found in no one else but the Lord Jesus Christ, for there is no other name under heaven given by which we must be saved.

(Acts 4:12)

Man is saved by grace, through faith, not by His own efforts but as a gift from God.

(Ephesians 2:8)

God saves us through the washing of rebirth and renewal by the Holy Spirit, whom he poured out on us generously through Jesus Christ our Savior, so that, having been justified by his grace, we might become heirs having the hope of eternal life.

(Titus 3:5-7)

Water Baptism

All who repent and believe on Christ Jesus as Savior and Lord are commanded in Scripture to be baptized in water.

(Matthew 28:19; Mark 16:16)

Present Work of the Holy Spirit

The Holy Spirit is at work in the earth today:

to convict the world of guilt in regard to sin and righteousness and judgment.

(John 16:8)

empowering men to witness and confirming the word with signs that accompany it.

(Acts 1:8; 4:29-31; Hebrews 2:3, 4)

producing the fruit of the Spirit in men's lives.

(Galatians 5:22-26)

giving various gifts to men for the common good.

(1 Corinthians 12:4-11)

In response, believers are commanded to eagerly desire the greater gifts and to try to excel in gifts that build up the church.

(1 Corinthians 12:31; 14:12)

Future Events

There is a coming resurrection: those who have done good will rise to live, and those who have done evil will rise to be condemned.

(John 5:29; 2 Corinthians 5:10)

There is a coming judgment where any whose name is not found written in the book of life will be thrown into the lake of fire which is the second death.

(Revelation 20:14, 15)

The Unity of All Believers

In Christ we who are many form one body, and each member belongs to all the others. For we were all baptized by one Spirit into one body.

(Romans 12:5; 1 Corinthians 12:12)